URBAN LEAGUE BOARD OF DIRECTORS MEETING
Thursday, January 21, 1965

A G E N D A

1. Adoption of minutes
2. 1965 Agency Prospectus -- Staff
3. Report on new office quarters . . . . . Executive Director
   (Appoint Inspection Committee for Friday at 10:00 a.m.)
4. 1965 UGN Budget Allocation . . . . . Robert Weber
5. Report on Washington, D.C., Poverty Conference. . C. Don Vann
6. Report on UL Anti-Poverty Project
7. Report on Job Corps . . . . . Nathan Nickerson
8. Discussion of Annual Meeting Speaker, date, etc. Appointment of Annual Meeting Committee . . . . . .
9. Housing Committee Report. . . . . Winston Taggart
10. Discussion on Membership Plans
11. UL Guild Report - Mad Hatters' Ball

Urban League of Portland
Board of Directors Meeting
1/21/65

President Vann called the meeting to order. Those present were: Roger Bachman, Rufus Butler, Dr. Richard Frost, Miss Sadie Grimmett, H. J. Belton Hamilton, Jr., Edward Hawes, E. Shelton Hill, Miss Helen Holcomb, Mrs. Jessie Johnson, Hugh R. McDonald, Richard Neal, Nathan Nickerson, Mrs. Martha Payne, Russell Peyton, Mrs. Lonnetta Plummer, Lawrence Rennett, C. B. Scott. O. Winston Taggart, Robert Weber, and Mrs. Althea Williams.

The minutes of the last board meeting were approved as read.

Communications were read:

1. An invitation to Mr. Hill to attend the National Conference on Poverty in the Southwest, Jan. 25 and 26 in Tucson. The board approved of Mr. Hill attending the conference; his expenses will be paid by the government.

2. Announcement regarding applications for head of Model School Program.

Agency prospectuses for 1965 were read for the Administrative, Job Development and Employment, and Community Services departments, and for the Field Office.

Mr. Hill mentioned, in connection with the Field Office, that the U.G.N. allocation for the Field Office is the same for the first six months of this year as it was for the last 6 months of last year, but that last year there was an additional $500 received as a gift. Thus the Field Office will have $500 less to work with during the coming 6 months. Mr. Butler mentioned that the Field Office needs a "slush" fund for coffee in the office, etc.

Mr. Butler reported that a man who is a graduate of a Kansas City conservatory of music is willing to train piano tuners and repair men for a reasonable fee. There is a shortage of men in these fields now. A fund would be needed to help pay the tuition costs.

Mr. Scott described a Job Opportunities Fair he will attend in Seattle, run by the Chamber of Commerce in co-operation with CORE. Mr. Scott also announced that here in Portland about 600 members of the Chamber of Commerce have signed an Equal Opportunity Pledge -- these 600 provide about 95% of the jobs in the Portland area.

Mr. Nickerson reported on the Job Corps. Oregon may have 6 youth camps. Applicants from Oregon are being tested here and the data is then being sent back to Washington. Fifteen will be selected; they will be the first 15 from Oregon. The camps are for youths that are both out of school and out of work. The youngsters will remain in the camps for 10 to 12 months, and will receive sufficient training to develop a skill. The Board of Education has a program for youngsters in school which provides them with part-time jobs. The program is also designed to encourage youths to go back to school by providing them with part-time work.

Mr. Hill reported on the U.G.N.'s plans to purchase a building. They may purchase a building at the corner of Broadway and Burnside. Mr. Weber and Mr. Hill will go tomorrow and look at it.

Mr. Weber gave the budget report. In 1964 we received $40,127 from the U.G.N.; in 1965 we will receive $44,200. This is an increase of $4,073. The Field Office allocation is the same for the first 6 months of 1965 as it was for the last 6 months of last year -- $7,500. It is hoped that we can obtain some other kind of funds or a grant to cover the last 6 months of 1965 Field Office operation. The U.G.N. will allocate funds to cover the last 6 months if this does not materialize.

President Vann reported on the Washington D.C. Poverty Conference. Mr. Hill, President Vann, Mr. Gantenbein, and Dr. Unthank attended it. CORE, NAACP and COFO were represented there, as well as the Urban League. The topic of discussion was how to implement the anti-poverty bill -- what to do, how to do it. It was pointed out that grass roots involvement is needed in order for a community's proposal to be accepted in Washington.

Mr. Bachman reported on the anti-poverty project. The outline for the whole community has been drawn up. Mr. Rennett stated that a government official had visited Portland and had taken apart the outline. He informed Mr. Rennett that $750,000 is available for Multnomah County for a 9 month budget. The Urban League is asking for $80,000. Mr. Rennett stated that we could finalize our own part of the project and send it in by itself.

President Vann appointed an Annual Meeting Committee: H. J. Belton Hamilton and Hugh McDonald -- co-chairmen, Mrs. Plummer, Mrs. Johnson, Dr. Frost, and Miss Holcomb.

O. Winston Taggart gave the report of the Housing Committee. The committee sent a letter to Governor Hatfield requesting him to aid us in getting real estatemen to sign a pledge to cooperate in providing equal opportunities in housing. The Governor's reply asked that 3 or 4 Urban League members come down to Salem for a conference. President Vann, Mr. Holley and Mr. Taggart will go to Salem next week.

President Vann appointed Mrs. Payne and Mrs. Plummer as co-chairmen of the Membership Committee. All of the board were appointed as members of the committee. Each board member was asked to be responsible for obtaining 3 new members.

The meeting was then adjourned.

Urban League Board of Directors Meeting
Thursday, Feb. 18, 1965

1. Adoption of minutes.

2. Reading of communications
   Report on Tucson trip of the executive

3. Adoption of U.G.N. resolution

4. Adoption of 1965 revised budget

5. Report of Annual Meeting committee
   Decide on speaker, date, place

6. Regional U. L. Conference

7. Field Office operation

8. Status of Urban League Poverty Proposal

9. Urban League Guild report

Board of Directors Meeting
Urban League of Portland
Feb. 18, 1965

The meeting was called to order by President Vann. Those present were: Roger Bachman, Rev. William B. Cate, Peter Gantenbein, Edward J. Hawes, Miss Helen Holcomb, Mrs. Jessie Johnson, Mrs. Sidney P. Lathrop, C. C. McCorvey, Richard M. Neal, C. B. Scott, O. Winston Taggart, Robert T. Weber, and Mrs. Althea Williams.

The minutes of the last board meeting were adopted as read.

Mr. Hill reported on his trip to Tucson to the National Conference on Poverty in the Southwest. (Southwestern states included Colorado, New Mexico, Arizona, California, and Texas.) One hundred fifty poverty stricken people were brought to the conference to tell of their situations. They spoke before a panel which questioned them to learn what community services were available to help them, such as welfare, etc. Many of them, such as migrant workers, were not eligible for welfare or any other kind of aid because they had not resided long enough in any one place, or for other reasons. The object of the conference was to learn what additional programs are needed, under the anti-poverty bill. Mr. Hill participated on the panels as a representative of private agencies.

The United Good Neighbors and all its member agencies must sign pledges of non-discrimination in order to satisfy a requirement of the Federal Government, which will go into effect July 1, 1965, that no private agency can solicit funds from federal employees unless it has pledged that its policies are non-discriminatory. Our agency's pledge was read and approved by the board.

Communications were read:

1. A circular on Whitney Young's book "To Be Equal".

2. A telegram from Isobel Clark stating she could not come to Portland at this time as previously scheduled. She is an Associate Director on the National Urban League staff, specializing in youth groups and U.L. Guilds.

3. Invitation to U.G.N. Annual Meeting on Feb. 25th.

4. Letter from National U.L. regarding national dues. This year our dues will be $1,598.17.

5. Letter from Rev. Grady Brown submitting his resignation because of his new duties as president of the N.A.A.C.P. The board accepted his resignation.

6. A news release from the First National Bank regarding a trust fund which will distribute money to a number of local charities. Organizations can request funds in the fall. The matter was turned over to the Special Projects Committee.

It was announced that Whitney Young spoke to the student body of Wilson High on Feb. 18th through a telephone lecture. Troy Horton, a teacher at Wilson, organized the program. Members of the Urban League staff and board spoke to the student body and participated on panels.

Last week, it was reported, Belton Hamilton spoke to the Wilson High School P.T.A. Six members of a Nazi type organization came and heckled Mr. Hamilton. In addition,

several members of the Birch Society came and also acted in a disruptive manner. One of these facist groups has been contacting students at Cleveland High, trying to recruit them.

The revised 1965 budgets for the Main Office and the Field Office were approved by the board. It was reported that the Field Office bills for December were $180 in the red. This is on top of the fact that the field office has $500 less to work with than last year, and means that they will need to cut down on some expenses.

The Annual Meeting was discussed. Both Jackie Robinson and Barbara Jordan wrote stating they were available as speakers. Mr. Pratt in Seattle said he would be interested in having Jackie Robinson as their speaker, but not Barbara Jordan because she does not have a big enough name. The board decided to have Jackie Robinson as our speaker, and chose the date of April 22nd for the annual meeting. Mr. Hill reported that we cannot use Portland University's facilities this year, and that he was exploring other possibilities. There was a discussion as to whether to have a dinner meeting or a public mmeting. The question was referred back to the Annual Meeting Committee.

The Urban League Regional Conference will be incorporated into the University of California's Conference on Poverty, and will be held on Feb. 26-28. Mr. Hill stated that he thought we could use our funds better than on this conference, and so he was not going to ask the board for special funds to attend it.

A report was given on the Urban League Poverty Proposal. Roger Bachman's draft has been incorporated into the Albina Community Action Components. There are two main components 1) Housing, and 2) Employment and Job Training. Washington D.C. insists that there be a definite demand from the grass roots community before a proposal can be approved. A grass roots committee has been formed in Albina -- The Albina Citizens Committee -- to examine the Albina Community Action Components. The Job Development part has been approved by them, but not the Housing. The Committee wants the Daisy Miller project -- low income housing project in Albina -- carried out. It also wants to cut out the pre-school component because the schools would be segregated. The Albina Neighborhood Agency for Rehabilitation is devising another housing component. It was pointed out that it is only the Subcommittee on Housing and Education of the Albina Citizens Committee that wants these changes made. The Subcommittee will have to go before the whole Committee before their ideas are accepted.

The Guild report was given by Althea Williams. Six hundred people attended the Mad Hatters Ball. The Guild made $300 on tickets, $100 of which they will give to the Field Office.

Mr. Hawes was appointed chairman of the Nominating Committee. Other members of the committee are: from the board -- Rev. Cate, Mrs. Lathrop, Mr. Neal, Mrs. Plummer, and Dr. Reynolds; from the membership -- Mrs. Genie Barnett, Paul Bender, and Jim Goodsell.

The meeting was then adjourned.

AGENDA

Urban League Board of Directors Meeting
Thursday, March 18, 1965

Adoption of minutes

Communications

Report of Nominating Committee -- Mrs. Lonnetta Plummer

Annual Meeting report -- Hugh McDonald

Field Office report -- Rufus Butler

Field Office budgetary problem -- discussion

Urban League Economic Opportunity Act Proposal -- R. P. Gantenbein

Report of Membership Committee -- Mrs. Isaac Payne

Host position of local league for 1967 National Urban League Conference -- C. Don Vann

Urban League position on pending state legislation

U.L. Guild report -- Sadie Grimmett

Community Services report -- John Holley

Urban League of Portland
Board of Directors Meeting
3/18/65

President Vann called the meeting to order. Those present were: Roger Bachman, Rufus Butler, Dr. Richard Frost, Peter Gantenbein, Miss Sadie Grimmett, Dr. George Guy, H. J. Belton Hamilton, Jr., Dr. Hideo Hashimoto, E. Shelton Hill, John Holley, Mrs. Jessie Johnson, Mrs. Isaac Payne, Mrs. Lonnetta Plummer, Dr. Walter Reynolds, Thomas Vickers, and Robert T. Weber.

The minutes of the last board meeting were adopted as read.

Mr. Butler gave a report on the Field Office's activities. Mr. Vann announced to the board that the Field Office has some $393.52 in back bills to pay, for which it does not have the funds. This was attributed to the fact that the Field Office is on a very tight budget, and that it lacks an additional $500 which it received last year by way of a donation. Mr. Hill stated that in the future we will prevent the Field Office from incurring such debts by handling all Field Office purchasing through the main office, where the bookkeeper will be able to keep track of the Field Office's bank balance. Mr. Vann asked the board to express whether or not they felt that the Field Office was fulfilling the goals which the board had in mind for it when it was set up. The board felt that the Field Office was fulfilling these goals, and that they wouldn't want any of its present activities curtailed for lack of funds. Mr. Vann suggested that in view of the fact that the Field Office is in debt, and since the board feels that it is doing such an important job, it would be fitting for the board members to make a contribution to the Field Office. Mr. Butler stated that his Parents Group is willing to put on a tea to raise money for the Field Office. Mr. Vann stated that we are exploring going to the U.G.N. for additional funds for the Field Office. One of the back bills is for the monthly rental for a mimeograph machine, which the Field Office will now have to do without. Mr. Weber thought we should be able to get an allotment from the U.G.N. to buy a mimeograph machine. It was also suggested by the board that the Field Office try to obtain additional funds through private donors or small individual donations.

Mrs. Plummer read the report of the nominating committee. Nominated for board positions were: Mrs. Bernadette Plummer, Dr. Webster Brown, Charles Davis, Dr. Alexander Levy, Mrs. Harriet Waddy -- for three year terms, Rev. George E. Carter and George Friede -- 2 year terms, and Mrs. John Davidson -- one year term. These new board members will replace: Mrs. Lonnetta Plummer, Dr. DeNorval Unthank, Walter Holman, Mrs. Ellen Law, Rev. Grady Brown, Mrs. Elinor Shank, Rabbi Emanuel Rose, and Ben Padrow. Their nominations will be voted upon at the Annual Meeting. The following were nominated for Board Officers for the coming year, and voted in by the board: C. Don Vann- president, R.P. Gantenbein - 1st Vice President, Mrs. Jessie Johnson - 2nd Vice President, Robert T. Weber - Treasurer, Russell Peyton - Secretary, Dr. Walter Reynolds - Member at Large, Lawrence Rennett - Member at Large.

Mr. Hamilton gave the Annual Meeting report. He announced that the Annual Meeting Committee had decided to have a public meeting because it would reach more people, and to use Benson High School Auditorium, which will cost $67. He read a letter from Sen. Robert Kennedy declining our invitation to serve as our Annual Meeting speaker. The auditorium seats 1600.

Mr. Gantenbein gave the report on the Anti-Poverty Program. The Albina Citizens Committee for the War on Poverty has given its sanction to the component on Youth Development and Job Motivation with only minor changes. The Citizens Committee has not taken favorable action on the housing component. The Urban League is applying as the Contracting Agency for the Job Component. The Program's objective will be to expand and develop job opportunities by a) contacting employers regarding job availability and the realistic use of employment tests; b) providing neighborhood-based job counseling; c) organizing and conducting pre-employment training clinics.

Mrs. Payne gave the report of the Membership Committee. Mrs. Plummer and she have been contacting churches regarding new members. They will also seek support from local businessmen.

Mr. Vann announced that although it was voted at the Delegate Assembly to have the 1967 National Urban League Conference in Portland, we have now been informed that the N.U.L. feels that the conference should be held in a more central location. The board moved and passed a motion not to accept the letter stating that Portland will not host the 1967 N.U.L. conference, and to write to the President of the N.U.L. Board and to Whitney Young protesting this decision.

The Urban League position on pending state civil rights legislation was reported on. There was discussion on what the U.L. position should be on H.B. 1307, which provides for $1,000,000 to be given to city schools for disadvantaged children. The discussion centered around whether we should insist, as has the N.A.A.C.P., that an amendment be attached to the bill stating that the money must not go to segregated schools. Dr. Hashimoto, Dr. Reynolds, Dr. Frost and Mr. Hamilton were appointed to a Legislative Committee.

Miss Sadie Grimmett reported that the Urban League Guild will hold a reception for Jackie Robinson after the Annual Meeting.

Mr. Holley reported that he is working on a series on Sex Education for 8th grade students and their parents beginning April 20th at Highland School and running for 5 sessions. The Community College is supplying personnel for the program.

The meeting was then adjourned.

URBAN LEAGUE OF PORTLAND
Board of Directors Meeting
Thursday, April 15, 1965

A G E N D A

1. Adoption of Minutes

2. Communications and Action

3. Report of Annual Meeting Committee, H.J.B. Hamilton

4. Report of Special Projects Committee, R.P. Gantenbein

5. Report on Field Office Deficit - Executive Director

6. Proposed Loan Fund - Roger Bochman and Rufus Butler

Urban League of Portland
Board of Directors Meeting
4/15/65

The meeting was called to order by President Vann. Those present were: Roger Bachman, Dr. Richard Frost, Peter Gantenbein, Dr. George Guy, H. J. Belton Hamilton Jr., Dr. Hideo Hashimoto, Edward J. Hawes, Mrs. Jessie Johnson, Mrs. Sidney Lathrop, C. C. McCorvey, Richard M. Neal, Mrs. Isaac Payne, Mrs. Lonnetta Plummer, Lawrence L. Rennett. O. Winston Taggart, DeNorval Unthank, M.D., Mrs. Althea Williams, Miss Helen Holcomb, E. Shelton Hill, and Rufus Butler.

Communications were read. Mr. Vann read a letter from Linsley F. Kimball, President of the National Urban League Board, which was written in response to our letter stating our disappointment in the action taken by the National Board of moving the the site of the 1967 National Urban League Conference. Mr. Kimball replied that the N.U.L. Board has more authority than the Delegate Assembly, which made the original decision to hold the 1967 Conference in Portland, and that the Board thinks Portland does not have a central enough location.

Letter from William R. Simms, Financial Officer of the N.U.L., regarding our 1965 National Dues. Our adjusted budget for the year is $39,954.24; our quarterly payments are $399.54, and our yearly dues obligation is $1,598.16.

Letter from United Good Neighbors regarding their plan to purchase an office building at 718 W. Burnside. The building will be ready for occupancy by Feb., 1966. The U.G.N. needs a commitment from us now if we wish to move into it. Any increase in rent (over what we pay now) for space in the U.G.N. building would be compensated for by an adjustment in our U.G.N. allocation. The board decided to send a letter to the U.G.N. committing ourselves to move into the building. Our lease expires this May, and we will rent on a monthly basis between May and Feb. 1966.

Letter from Portland State College regarding our obtaining student clerical help through the Work -- Study Program. If a student works for us the maximum time allowed -- full time during the three summer months, and part time during the rest of the year -- it will cost us $295 per year. This will cover 10% of the cost, and the federal government will pay the other 90%. It was moved and passed that we take advantage of the program.

Letter from United Good Neighbors stating that we should submit our 1966 proposed budget estimate by May 8th. The staff and budget committee will draft the budget estimate. Mr. Vann suggested that we ask the U.G.N. to raise staff salaries in our budget proposal. He announced tha the secretary at the Field Office was leaving as of April 16th due to the low pay scale for that position.

Our delegates to the National Urban League Conference were chosen. President Vann was chosen as the delegate, and Thomas Vickers as the alternate. Mr. Vickers will be going to Miami Beach -- the site of the conference -- on his own. The question of funds to send Mr. Vann was raised. Our budget allocates $1200 for the conference, but this figure is just on paper and, since we did not raise as much money through memberships as we estimated, we really do not have the $1200.

The Field Office deficit was discussed. As of the last board meeting the deficit was around $400. Donations of $125 from board members were received since then, and $152 was paid on the deficit. A balance of $241 now remains. Mr. Bachman stated that he was disappointed that the Field Office's mimeograph machine had been repossessed. Mr. Vann appointed a continuing committee to work on the problems of the Field Office: Roger Bachman -- chairman, Richard Neal, Robert Weber, Mrs. Althea Williams, and Mrs. Karen Lathrop -- members. The committee's responsibilities

will be: 1) the present deficit; 2) future contributions and operation.

A $500 check has been donated to the Field Office by Evans Products Foundation for an Albina Emergency Loan Fund. Its purpose would be to provide people seeking employment with money for proper clothing and bus fare, to tide them over until their first pay check, etc. Roger Bachman helped to obtain the money. The Urban League, as a U.G.N. agency, cannot operate a loan fund, but can administer one. If we accept the money, it would be administered by an Albina Emergency Loan Fund Committee, appointed by the Urban League Board of Directors. Mr. Hill thought the loan fund would need tighter guide lines and controls than those stated by the Evans Products Foundation. The board moved and passed to give the Executive Committee the authority to decide whether or not we should accept the money and the responsibility of administering the loan fund, and that, meanwhile, Mr. Bachman should work on getting tighter guidelines for the fund.

Mr. Hill reported on the Annual Meeting. He listed the activities planned for Jackie Robinson, including a press conference, speaking engagement at Catlin Gabel School, visit to Jefferson High and to the Field Office, and a Guild sponsored reception after the meeting.

Mr. Gantenbein gave the Special Projects Committee report. The personnel for the job component of our Economic Opportunity Act proposal would include: 1 project director, 1 director of job development and employment, 3 employment aides, 1 stenographer, 1 director of incentive and motivation, 2 incentive and motivation aides, and 1 stenographer for incentive and motivation -- totaling 10 in all. These 10 people will be considered part of the Urban League staff. If the project is approved, the Field Office will be closed and its staff will become part of the project's personnel. We will rent a building in Albina to house the project.

Mr. Hawes announced that the Valley Migrant League had received an Economic Opportunity Act grant of $500,000 for health, day care, pre-school, and remedial school services.

The meeting was then adjourned.

URBAN LEAGUE BOARD OF DIRECTORS MEETING

Thursday, May 20, 1965 - 7:45 pm

A G E N D A

1. Introduction of new Board Members
2. Adoption of minutes of last meeting
3. Reading of communications
4. Report of Special Project Committee . . . . R. P. Gantenbein
5. Report of Housing Committee . . . O. Winston Taggart
6. Report of Community Services Committee . . . Richard Neal
7. Industry and Business UL Memberships
8. NUL Conference Representation anf Financing
9. Appointment of Committees

The meeting was called to order by President Vann. Those present were: Dr. Webster C. Brown, Rev. George E. Carter, Jr., Mrs. John H. Davidson, Mr. Charles Davis, Peter Gantenbein, Miss Sadie A. Grimmett, Dr. Hideo Hashimoto, Edward J. Hawes, Miss Helen Holcomb, Dr. Alexander H. Levy, Richard M. Neal, Mrs. Isaac Payne, Russell A. Peyton, Mrs.Ulysses G. Plummer, C. B. Scott and O. Winston Taggart.

The new board members were introduced. The minutes of the last board meeting were approved as read.

Communications were read. A copy of a letter written to Ira Keller by his sister-in-law -- who is on the National Urban League Board -- inviting him to serve on the N.U.L. Housing Committee. He had to decline because of other committments, but asked the board to recommend someone to serve in this capacity. No one was recommended at this time.

Letter from Whitney Young containing an addition to the U.L. Personnel Practices Code regarding leaves of absence for employees on loan to other agencies.

Indent 5 spaces

1. Local board of directors may grant leave of absence without pay for this purpose. in case of executive director, the local board should communicate with N.U.L. before granting leave.
2. The leave will not be considered a break in continuity of service.
3. If the remaining staff carries extra responsibilities because of a leave of absence, they should receive consideration for a bonus payment. Employing temporary staff to fill the vacancy should also be considered.

Letter from N.U.L. regarding the Lane Bryant Award for work in race relations. Local Urban Leagues should nominate candidates, who can be either U.L. volunteers, board persons, or U.L. members, or somone from the community at large. No nominations were made at this time. Nominations were made the responsibility fo the Community Services Committee.

Invitation from Plan for Progress, Northwest Conference (which includes companies which signed the President's Plan for Progress) to Mr. Hill and members of the staff to attend their conference to be held in San Francisco on June 10th. Mr. Hill stated that the costs are too high, so we will not be able to send a representative.

Letter from secretary of the National Urban League Board of Trustees in regard to the U.L. National Conference, announcing that the meeting for election of new trustees and other U.L. business will be held on Monday, August 2nd. U.L. trustees, delegates from local affiliates, and members at large elected by N.U.L. Board of Trustees (not to exceed 20) are invited. Only the one certified delegate from each local U.L. can vote in the delegate assembly.

Letter sent to Dr. Frost by Carleton Whitehead, president of the Portland City Club, regarding the elimination of Negroes from responsible positions at Lipman Wolfe and Co. He stated that this has not been accidental, but, rather, has been due to the attitude of the owners. In the 1950's, under its previous owners, Lipmans was the first store in Portland to employ Negroes in public contact positions.

President Vann discussed the duties of the board, including its responsibility for the U.L. program, the acquiring and retaining of personnel, and the image of the U.L. in the community.

Peter Gantenbein gave the report of the Special Projects Committee. We have sent our anti-poverty component -- which includes Job Development and Youth Motivation -- to the regional people in San Francisco. There have been no questions about it. The component now has to receive Federal approval, which may come by July. James Frazier, former Director of Job Development and Employment for the Portland Urban League, may accept a job with our anti-poverty project.

We are also working on a second project for the training of youth through the Bureau of Apprenticeship and Training, under the Manpower and Development Training Act. The Bureau has the authority to fund a program over a 2 or 3 year period. In order to qualify for the money, we must: 1) Locate existing manpower shortages. 2) Locate employers who are interested in training youths. We would be providing unemployed youths with needed job skills. We would contemplate training 150 youths, with a 30 day minimum and 6 month maximum training period. We are not yet ready to submit a proposal, but Mr. Hill asked for board reaction to the project. He explained that we would be contracting with the Bureau of Apprenticeship and Training for a certain amount of money to provide training for a certain number of youths. The employers would get $25 per week for each youth they take on to train. The U.L. would operate the staff payroll and pay the employers; we would consequently be undertaking a large amount of responsibility. There would be a relationship between the job development component and the apprenticeship and training program because the former would find youths to be trained under the latter. It was moved and passed that we should pursue the Apprenticeship and Training Program. The Special Projects Committee was given the responsibility for finding housing for component operations.

The Housing Committee report was given by Mr. Taggart. The Urban League called a meeting on May 13th of all organizations interested in integrating housing because we felt that more could be accomplished jointly than individually. One hundred people attended, mostly as representatives of organizations. Mr. Peyton stated that this meeting aroused the interest of many organizations. Mr. Hill said that it is very important that the various organizations working for integration of housing have a means of communication. Meetings such as this will provide that, as well as providing a focal point for interested persons in general. The next meeting is scheduled for June 17th, at which time a Council for Integrated Housing will be formed.

Mr. Neal gave the Community Services Committee report. A series of 4 sessions on sex education for eighth graders has just been completed. Its purpose was to combat the high pregnancy rate that has been occuring among the girls at Jefferson High. The attendance at each meeting was about 80 persons -- about 20 girls, 20 boys, and 40 parents.

President Vann appointed the various committees (see attached list). It was moved and passed that Dr. Reynolds and Mr. Rennett should serve a second term as members-at-large on the executive committee.

President Vann suggested having a public meeting (with admission charge) to educate the community to race relations problems. This would be a function of the program committee. He suggested having a nationally known figure as speaker.

President Vann brought up the question of U.L. memberships in industry and business. A finance committee was appointed to explore this. Mr. Hill explained that we already have a few industries as members -- Western Kraft took out a $500 membership, and the Northwest Packing Co. has a $20 membership. This is an area we might well explore, as we are supposed to get $5,700 of our budget receipts through memberships and contributions.

The financing of the delegate's trip to the N.U.L. conference was discussed. The estimated costs would include: plane fare -- $326 excursion rate, $380 non-excursion rate; hotel rate: Eden Roc -- $14 to $20, Montmartre -- $10 to $14; conference fee -- $25. Mr. Scott estimated the total cost will be about $600. Although we have money allocated in our budget for the convention, we do not actually have the money because we have not raised the estimated amount through memberships and contributions; out of the estimated $5,700 we have taken in $2,935. We will send the staff, as well as the delegate, if we have the funds. Mr. Hill suggested we could easily raise the necessary funds through industry memberships.

A motion was passed to appoint a committee to raise money to send the delegate, and that portion of the staff which the available funds would cover to the conference. Peter Gantenbein was appointed chairman. The meeting was then adjourned.

Keep
May 20, 1965

Suggestions for
Urban League Committees

Executive
All Officers - Plus Rennet and Reynolds

~~Industrial~~ Job Development
- Lawrence Rennet Chairman
C. B. Scott
Tom Scanlon
~~Roger Buckman~~
Edward J. Hawes
Mrs. Bernadette Plummer
Charles Davis
Hansing
O. Winston Taggart - Chairman
Dr. Webster Brown
Mrs. Althea Williams
~~Mrs. John Dawdson~~ Dr. A. H. Levy

Community Services
Richard Neal Chairman
Dr. Hideo Hashimoto
Mrs. Isaac Payne
Miss Helen Hallcomb
Rev George Carter Jr.
Mrs.
Finance Committee
R. P. Dinstenbein chairman
- Lawrence Rennett
- George Freide
- Dr. Walter Reynolds
- Miss Sadie Gimmett
- Robert Weber
- Roger Buckman

~~Education & Youth Activities~~

~~Dr. George Grey Chairman~~
~~Mrs. Harriet Waddy~~
~~H. J. Belton Hamilton~~
~~Mrs. Jessie Johnson~~

Membership Committee
Mrs. Isaac Payne - Co-chairman
Mrs. John Davidson - Co-chairman
- Thomas Vickers
- Mrs. Jessie Johnson
- C. J. McCorvey
- Hugh McDonald

Program Committee
Dr. George Grey Chairman
- Mrs. Harriet Waddy
- Dr. Alexander Levy
~~H. J. Belton Hamilton~~ Rev. George Carter
- Rev. Wm. Cate
~~Dr. Richard Frost~~
- Mrs. Sidney Lathrop

Special Projects
- R. P. Bentekin - ~~Chairman~~
- H. J. Belton Hamilton
- Dr. Richard Frost
- Russell Peyton
- Roger Beckman - chairman
- Charles Davis

Urban League Board of Directors Monthly Meeting

Thursday, September 9, 1965

Urban League Conference Room

Agenda

1 Adoption of minutes

2 Communications

3 Explanation of E.O.A. Project and Budget . . Executive Director

4 Presentation of Project Staff Cadre

5 President's report on NUL Conference and other matters

6 Report on Industrial memberships . . R. P. Gantenbein

MGN

Urban League of Portland
Board of Directors Meeting
9/9/65

The meeting was called to order by President Vann. Those present were: Roger Bachman, Rev. George E. Carter, Jr., Rev. William B. Cate, Mrs. John H. Davidson, George W. Friede, Dr. Richard Frost, Peter Gantenbein, Miss Sadie A. Grimmett, Dr. George Guy, H. J. Belton Hamilton, Jr., Dr. Hideo Hashimoto, Edward J. Hawes, Mrs. Jessie Johnson, Mrs. Sidney P. Lathrop, Dr. Alexander H. Levy, Hugh R. McDonald, Mrs. Isaac Payne, Russell A. Peyton, Mrs. Ulysses G. Plummer, C. B. Scott, O. Winston Taggart, C. Don Vann, Mrs. Harriet M. Waddy, Mrs. Althea Williams, E. Shelton Hill, John Holley, Gertrude M. Rae, Nathan W. Nickerson, Rufus Butler, and James Brooks.

Communications were read. Mr. Hill read a letter from Portland State College regarding work-study expenses for the 1965 summer quarter. It was moved and passed that we pay the $48.00.

A letter from United Good Neighbors asking us to submit twenty copies of the designated budget by October 15, 1965 was read by Mr. Hill. The budget is to be drawn up by a committee. The U.G.N. also wrote regarding stipulations for member ship drives and fund-raising for members of U.G.N. agencies.

The Project Staff was introduced to the Board of Directors and vice-versa. Their project will be that of job development and training. There was an explanation of the project by Mr. Hill. Nathan W. Nickerson is on a leave of absence from ULP to direct the Project leaving a vacancy in the staff of ULP. There was a job description of Rufus Butler's duties. It was announced that Mr. James Brooks, formerly of the Portland Redevelopment Commission, will be joining the staff as an assistant next week. Mrs. Gertrude Rae was introduced and her job described. It was also announced that Rev. Samuel Johnson will be one of the aides. The Project Staff is temporarily located in the Field Office. Rev. George E. Carter expressed hope that the center located at 59 N.E. Stanton would be open between the third to tenth of October. They will begin next week to get the building ready for bid. Rufus Butler asked if there would still be a Field Office. Mr. Hill replied that there was no money to maintain the Field Office in a seperate location.

Mr. Vann discussed the proposed NUL Conference to be held in Portland in 1967. After Portland had been passed by the delegates as the site of the 1967 NUL Conference it was then rejected by the NUL Board. Mr. Vann read a letter from a representative of the Board explaining the rejection. Mr. Vann reported his having had an opportunity to speak at Los Angeles before the delegates and the Board voted unanimously to come to Portland in 1967.

Mr. Vann read a letter from Mr. Kimball accepting Mr. Vann's invitation at the Miami Beach ~~Los Angeles~~ Convention to come to Portland in 1967. Mr. Vann answered Mr. Kimball's letter asking for additional information to assist in planning the Convention. Mr. Hill got their reply August 25 saying they would be unable to give us dates, etc., by our September 9 Board Meeting but would later. The Hilton Hotel assured us of 350 rooms for the dates of August 18 - 24, 1967. Adjacent hotels can handle the overflow. Mr. Hawes asked if the proposed dates had been submitted to the NUL Convention for approval and Mr. Hill replied that they had.

Mr. Vann reported on the Miami meeting. He said that he and the other delegates came away with one general impression . . . now that the Civil Rights Law has been passed the Urban Leagues should emphasize a stronger program of community action among families in target areas, not only focusing on deprived areas but bringing the privileged class into the program. Mr. Hill announced that copies of the resolution passed at the NUL Conference would be reproduced and mailed to the Board members.

Mr. Vann asked that the E.O.D. Committee be reactivated and asked Mr. Hawes to be chairman and to appoint a committee. Appointed to the committee were: Rev. William B. Cate, George W. Friede, C. B. Scott, Thomas R. Vickers, and Bernadette Plummer plus the assistance of the ULP Staff.

Dr. Hideo Hashimoto announced that Harry Goldman was coming November 8 to Lewis & Clark.

Mr. Vann asked Mr. Russell A. Peyton to chair the committee for arrangements for the 1967 NULC and to appoint a committee of six to begin. Appointed to the committee were: Thomas Vickers, George W. Friede, Althea Williams, R. P. Gantenbein, Rev. William B. Cate, and Mrs. Sidney P. Lathrop.

Mr. Vann reccommended to the Board that the Executive Director be required to take a two week vacation not later than October 9 as he hasn't had a vacation in three years. The motion was seconded and unanimously passed.

Mr. Vann brought up the League budget; problem of competition from other agencies for staff salaries. Jim Frazier was given as an example of one whose services were lost because of salary. Mr. Vann recommended another staff salary increase and the Board agreed the matter should be referred to the Executive Committee.

Mr. Gantenbein reported on industrial memberships. He looked for support of business community. A committee has been formed with Mr. Ira C. Keller of Western Kraft acting as chairman to interest businesses in the ULP. The committee set a goal of $5,000 and $1,400 has come in already. Three businesses with whom board members are associated were among those making contributions: White Stag, Electro Scientific Corp., and Pacific N.W. Bell.

A kick-off for the Art Center starting October 1 is being given at 8:00 p.m. September 29 at the Art Museum.

Any two of the following five officers were authorized by the board to sign checks: C. Don Vann, President; R. P. Gantenbein, Vice President; Jessie [illegible] Johnson, Vice President; Russell A. Peyton, Secretary; and Robert T. Weber, Treasurer.

The meeting was adjourned.

Mary E. Anderson
secretary

Keep

Nominating Committee 1965

~~From Board~~

Edward J. Hawes, Chairman - Bd

Rev. William B. Cate - Bd

Mrs. Sidney P. Lathrop - Bd

Dr. Walter Reynolds - Bd

~~From Membership~~

Mrs. Genie Barnett - 288-4948 - Membership

Richard Neal - Bd

Paul Bender - 223-7773 - Membership

Jim Goodsell - 228-0171 - Membership

Mrs. Lonnetta Plummer - Bd

Urban League of Portland
Executive Council Meeting
9/17/65 12:00 p.m. - Dekum Building

The meeting was called to order by President Vann. Others present were: R. P. Gantenbein, Mrs. Jessie Johnson, Russell Peyton, and E. Shelton Hill.

The meeting was called to approve the budget for submission by October 15, 1965.

Mr. Hill announced:

we are down in gifts inside the county
we are over in gifts outside the county
we are over in industrial memberships

as of today we are above target
in our present financial position we could pay the national dues completely and have 700.00 left over.

There was discussion regarding staff salary increases. It was decided any salary increase should come through U.G.N. and to use money raised from fund raising drives for other purposes.

The only change on the budget will be social security and part-time help. Social security will be just about double.

Mr. Hill suggested distributing part of the money that is allotted for the director of job development and employment, formerly held by Nathan W. Nickerson, as bonuses for those who are absorbing his work, with the remainder to be set aside for a moving fund when bringing people here for interviews. Mr. Gantenbein suggested 300.00 to be distributed among the professional staff and Myrtle for bonuses for the next three months and then taking another look at the situation. The board unanimously agreed with this arrangement. President Vann suggested pro-rating the bonus among those affected according to their forecasted salaries for the next year. This met with the groups approval.

President Vann formed three new committees:

COMMITTEE	FUNCTION	CHAIRMAN	MEMBERS
Religious Resources	(Use rel. resources in the community to support any type of UL project)	Rev. Geo. Carter, Jr.	Mrs. Bernadette Plummer ~~Mrs. Harriet Waddy~~ ~~Dr. Alex. Levy.~~ *
Youth Group	(To encourage youth to become active in League movements)	Miss Sadie Grimmett	Mrs. John Davidson Mrs. Althea Williams
Business Aid	(To assist Negroes already in or going into business)	Richard M. Neal	Hugh R. McDonald ~~C. B. Scott~~ out of town until Dec. ~~George W. Friede~~

Dr. George Guy was selected to replace Richard Neal as chairman of the program committee so Mr. Neal can concentrate on the Business Aid Committee.

A letter will be sent by Mr. Vann to each of the three chairmen and their committee members requesting their acceptance of the positions for which they have been selected.

Mr. Gantenbein was appointed as chairman of the newly formed Public Relations Committee.

The meeting was adjourned.

pd 10/6 phone call with Pres. Vann
* Dr. Levy being switched to Community Services Committee

Meeting of Board of Directors of U.L.P.

Thursday, October 21, 1965

Agenda

1. Adoption of minutes
2. Communications
3. Budget Hearing -- Appointment of Committee Personnel
4. Discussion of Equal Opportunity Day Plans
5. Report and discussion of Membership Committee Plans -- Mrs. Isaac Payne
6. Report and discussion on N.U.L. Conference Committee -- Russell Peyton
7. Report on progress of Job Development and Training Project -- Nathan Nickerson
8. Report on availability of Service Center -- Rev. George E. Carter, Jr.
9. Staff Recruitment -- E. Shelton Hill, Executive Director
10. Guild Report -- Miss Sadie Grimmett

Urban League of Portland
Board of Directors Meeting
10/21/65

The meeting was called to order by President Vann. Those present were: Dr. Webster C. Brown, Rev. George E. Carter, Jr., Mrs. John H. Davidson, Charles Davis, Peter Gantenbein, Dr. Hideo Hashimoto, Mrs. Jessie Johnson Mrs. Sidney P. Lathrop, Dr. Alexander H. Levy, Richard M. Neal, Mrs. Isaac Payne, Russell A. Peyton, Mrs. Ulysses G. Plummer, Lawrence L. Rennett, Tom Scanlon, O. Winston Taggart, C. Don Vann, Mrs. Harriet M. Waddy, Robert T. Weber, Mrs. Althea Williams, Miss Helen Holcomb, Nathan W. Nickerson, and E. Shelton Hill.

The September minutes were adopted with one minor correction noted by President Vann. The last paragraph of the first page should read Miami Beach rather than Los Angeles Convention.

Communications were read. Mr. Hill read a letter from the NUL office acknowledging receipt of dues in full for 1965 from ULP.

Mr. Hill announced having received one copy of the resolutions passed at the 1965 NUL Conference. More copies are to be mailed the ULP later.

Mr. Hill discussed the UGN budget hearing scheduled for November 23. The only change in the budget since spring is the change in the social security rate and the agency's share for a work-study student from Portland State College which is $295.00. In addition to the budget committee and executive committee representation at the budget hearing, President Vann asked for additional volunteers to make appeal for the necessary funds. Additional volunteers are: Mrs. Sidney P. Lathrop, Mrs. John H. Davidson, and Mrs. Isaac Payne.

President Vann, in the absence of the E.O.D. chairman, Mr. Edward J. Hawes, led the discussion for the E.O.D. plans. President Vann read a letter from Martin Luther King to the effect that he would be unable to participate in our local E.O.D. program due to other committments. President Vann explained that the purpose of the E.O.D. program is to make the community aware of inequities. Peter Gantenbein suggested sociologist, Dr. Lincoln, as a possibility for the speaker and Dr. Hashimoto seconded the motion. Mr. Hill suggested having both a public meeting and a panel show. It was moved, seconded, and passed that it be suggested to the E.O.D. program committee that they immediately contact T.V. stations for time for the panel show. They will still try to get an outstanding speaker to advertise and promote the panel show.

Mrs. Isaac Payne and her co-chairman, Mrs. John H. Davidson have been thinking along the lines of an evening of varied music--classical, jazz, etc.--and people they might contact for the membership program to be held in the second week of January, 1966. Possible sites for the program are the Oriental theater and Portland State College. It was moved, seconded, and passed that the committee explore the idea of a musical evening further.

Russell Peyton discussed developments in the 1967 N.U.L. Conference Committee. He said a date had been set for the coming week to meet with the hotel chamber of commerce regarding accommodations, i.e. space requirements, etc. Dates have been confirmed and will be put in writing at the time. The $10,000 contribution suggested by the NUL convention was agreed on by the committee. It is the practice of cities hosting the NUL convention to make a contribution of this nature toward the NUL budget.
There was agreement of the need to be selecting chairmen of the many various committees that will be required. In November 1966 the National Committee will begin working with the local ULP committees on the 1967 NUL Convention. Dr. Hashimoto suggested using space at the college dormitories to house the youth.

In reporting on the ULP Job Development and Training Project Nathan Nickerson said all staff but one secretary had been chosen and there was a fine prospect for that position. Data from the survey being conducted in the target area (7th to Albina and going down to Killingsworth) by the four Field Aides will be compiled by Portland Community College by IBM. Information gleaned from the survey will be tabulated by number only and the names will be held in confidence. This data will furnish the basis for giving factual representation of the area. The JDT Project is currently operating out of the old Field Office location and will eventually have quarters at 59 N.E. Stanton. The ULP board is responsible for this project although funds come from a different source. Mr. Nickerson said there had been 139 job referrals with 29 placements, including placement of the Assistant Security Officer at Tongue Point. He mentioned the furniture firm that is hiring untrained people without high school diplomas and training them for $1.50 an hour to start, with opportunities for advancement.

Rev. George E. Carter, Jr. in reporting on the availability of the Service Center said there had been two developments in the last ten days. Bidding will start around the first of November and last for two weeks, and a year's grace has been granted before the parking area must be put in. It is estimated the architects will require 30 days to complete the job which means the Center would be ready for occupancy the middle of December.

Mr. Hill mentioned writing prospective applicants to fill the vacancy created when Nathan Nickerson was given a leave of absence to head up the special UL-JDT Project. He said that greater demands are being made on the Urban League than ever before, citing the many calls for speakers at high schools and other organizations filled by the professional staff.

There was no Guild Report as committee chairman, Miss Sadie Grimmett, was unable to be present.

The meeting was adjourned.

Mary E. Anderson
secretary

1964-1965 ATTENDANCE RECORD -- URBAN LEAGUE BOARD OF DIRECTORS

	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	Apr	May
Roger Bachman	P	P			A	P	E		P	P	P	P	
Rev. R. Grady Brown	A	E			P	A	A		E	E	Resigned		
Rev. William B. Cate	E	E			P	E	A		E	P	E	A	
Dr. Richard Frost	P	P			E	E	E		P	E	P	P	
Peter Gantenbein	P	P			P	P	P		E	P	P	P	
Dr. George Guy	P	E			A	E	E		A	A	P	P	
H. J. Belton Hamilton, Jr.	E	P			E	A	E		P	E	P	P	
Dr. Hideo Hashimoto	E	P			P	P	P		E	E	P	P	
Edward J. Hawes	P	E			P	E	A		P	P	E	P	
Walter E. Holman, Jr.	E	E			A	A	E		A	A	E	A	
Mrs. Jessie Johnson	P	E			P	E	E		P	P	P	P	
Mrs. Sidney P. Lathrop	P	P			A	P	E		A	P	E	P	
C. C. McCorvey	A	E			A	A	A		E	P	A	P	
Hugh R. McDonald	E	P			P	A	E		P	A	A	E	
Richard M. Neal	E	P			P	P	E		P	P	A	P	
Ben Padrow	E	E			A	A	E		E	E	A	E	
Mrs. Isaac Payne	A	P			A	A	E		P	E	P	P	
Russell A. Peyton	P	P			E	A	A		P	A	E	A	
Mrs. Lonnetta Plummer	E	P			P	P	P		P	A	P	P	
Lawrence L. Rennett	E	A			P	E	P		P	A	E	P	
Walter C. Reynolds, M.D.	A	E			A	P	A		A	E	P	A	
Rabbi Emanuel Rose	E	E			E	E	E		E	E	E	A	
Tom Scanlon	E	P			E	E	P		E	E	E	E	
C. B. Scott	P	E			P	E	E		P	P	A	A	

1964-1965 ATTENDANCE RECORD -- (continued)

	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	Apr	~~May~~	
O. Winston Taggart	P	P	~~P~~		P	P	P		P	P	A	P		
De Norval Unthank, M.D.	P	P	~~P~~		E	P	A		E	A	A	P		
C. Don Vann	P	P	~~P~~		P	P	P		P	P	P	P		
Robert T. Weber	P	P	~~P~~		E	P	A		P	P	P	A		
Mrs. Althea Williams	E	P	~~P~~		P	P	A		P	P	A	P		
Miss Sadie A. Grimmett	—	A	~~A~~		P	E	P		P	A	P	A		
Miss Helen Holcomb	P	P	~~P~~		A	E	P		P	P	E	P		
Thomas R. Vickers	P	P	~~P~~		P	A	P		A	A	P	E		

Urban League of Portland
Urban League of Portland Executive Board Meeting
November 12, 1965 - 12:00 p. m. Dekum Bldg.

Those present were: Peter Gantenbein, Mrs. Jessie Johnson, Russell Peyton, C. Don Vann, and E. Shelton Hill.

The meeting was called for a discussion of vacation days for Rufus Butler, postponement of the monthly board meeting, reading of job applications, and a personal interview with Rudolph Cook for the vacancy created by the resignation of Rufus Butler.

Mr. Hill suggested Rufus start his vacation Monday, November 15, and take 2 weeks vacation and then 2 weeks additional pay. The board agreed to this arrangement.

The board meeting regularly scheduled for the third Thursday of the month is being postponed so that the board may meet with Mr. Guichard Parris of the N.U.L. when he is in Portland the week commencing November 26. The board will meet with Mr. Parris in the U.L. Committee room 8:00 on the evening of December 2. To prevent having meetings 2 weeks apart the November meeting is being postponed and any November business will be included in the December 2 meeting.

Michael Stockman is being considered for the position of Director of Job Development & Training. Mr. Peyton felt that we should wait until we get an evaluation from the Executive Director, Mr. James A. Pawley of the U.L. of Newark, N.J., before considering him further.

In meeting Rudolph Cook, applicant for the position of Youth Incentives & Motivation at the Job Development & Training Project, the board commented on his warmth and sense of humor, important assets in the job for which he is applying. They noticed that his personal and academic qualifications as well as his work background seem suited for the job for which he is applying. The board all agreed on his being a good potential for the job and approved his selection as Director of Youth Incentives & Motivation. He will be free to join staff after the first of December, 1965.

U.L.P. Board of Directors Meeting

Thursday, December 2, 1965

Agenda

1. Adoption of minutes
2. Introduction of new staff person
3. Communications
4. Evaluation of Job Development & Employment Application
5. Report of Special Project progress -- Nathan Nickerson
6. Report of Portland Fair Housing Council progress
7. Report on Budget hearing -- Robert T. Weber
8. N.U.L. Conference plans -- Guichard Parris
9. Report on E.O.D. meeting -- E. Hawes

Urban League of Portland
Board of Directors Meeting
12/2/65

The meeting was called to order by President Vann. Those present were: Dr. Webster C. Brown, Rev. George E. Carter, Jr., Mrs. John H. Davidson, George W. Friede, Dr. George Guy, Dr. Hideo Hashimoto, Edward J. Hawes, Mrs. Jessie Johnson, Mrs. Sidney P. Lathrop, Dr. Alexander H. Levy, Mrs. Ulysses G. Plummer, O. Winston Taggart, C. Don Vann, Mrs. Harriet M. Waddy, Robert T. Weber, Miss Helen Holcomb, Tom Vickers, Nathan Nickerson, John Holley, Rudolph Cook, Guichard Parris, and E. Shelton Hill.

The October minutes were adopted as read by President Vann.

Mr. Hill introduced Rudolph (Rudy) Cook, the new Director of Youth Incentives and Motivation at the Job Development and Training Project, to the Board. Mr. Cook will fill the vacancy created by Rufus Butler's resignation.

Communications were discussed. Mr. Hill mentioned his phone conversation with Paget L. Alves. Jr., Assoc. Director of Housing with the N.U.L. of N. Y. earlier in the day. Mr. Alves called regarding grants for housing projects being made by the Ford Foundation to Urban Leagues across the nation. They will be selecting 5-10 Urban League cities throughout the country, with Portland or Seattle being the likely choices for this region. The grants will be in the amount of $80,000-$90,000 a year for 3 years to the larger cities, and $60,000 a year for cities the size of Portland. There would be a staff of 4 persons, professionals plus necessary clerical, and the administration of the project would be under the U. L. It was moved, seconded, and passed that the Board respond to the phone call and that President Vann appoint a committee. Mr. Vann appointed O. Winston Taggart as chairman with Robert T. Weber, Dr. Hideo Hashimoto, and Mrs. Harriet M. Waddy to serve as committee members. Guichard Parris furnished background information on the project and told of its success in New York.

In reporting on the November 23 Equal Opportunity Day meeting held at Lloyd Center Auditorium, Edward Hawes termed it very successful--one of the best held in Portland, with an outstanding job done by the speaker, Dr. C. Eric Lincoln.

Executive Director, Mr. Hill, discussed 2 applicants for the position of Director of Job Development and Employment with the U.L.P. left vacant by Nathan Nickerson's leave of absence to head up the Job Development and Training Project in Albina. Mr. Hill suggested having representatives of the National Urban League interview the applicant from New Jersey, Michael Stockman. (This was done and Michael Stockman has since been engaged as the new Director of Job Development and Training to begin work January 17, 1965.)

Nathan Nickerson reported on the progress of the Job Development and Training Project in Albina. He stressed the careful scrutiny under which the project operates--it is responsible to a Steering Committee, and Advisory Committee, Mr. Hill, and is under the constant observation of auditors. He reported that the project had thus far escaped criticism and that, on the positive side, it is making contact with the community. Additional funds were appropriated at a meeting of the Steering Committee December 1 for the remodeling project and it is anticipated that it will be 75 days from that date when the J.D.T. Project can move into their new location at 59 N. E. Stanton.

John Holley reported on the progress of the Portland Fair Housing Council, a program initiated by the U. L. a few months ago. The Whole focus of the Council is to stimulate integration in housing. The Steering Committee of 15 persons elected in July has held several meetings and is presently without a permanent chairman with Mr. Holley acting as chairman pro tem. Mr. Holley mentioned that the Fair Housing Handbook is being distributed by the League of Women Voter's and that 2 Catholic parishes in North Portland are working for integration. The statement issued by the Portland Realty Board which went out around the state was cited as the significant action of the Council. Mr. Boyer, a committee member, was appointed an officer on the State Realty Board. The War on Poverty Project headed by Mayfield Webb is also seeking to hire a housing person.

Robert T. Weber reported on the budget hearing before the U.G.N. Budget Committee November 23. The presentation of the U.L.P. budget for 1966 was made by Peter Gantenbein, Robert Weber, E. Shelton Hill, and Tom Vickers. Tom Vickers felt an important outcome of the meeting was the opportunity to present the importance of the role of the Urban League in Portland.

Guichard Parris of the N.U.L. paid a tribute to the persons heading up the Housing Committee for the 1967 N.U.L. Conference. He anticipates a very good conference in 1967 with 600-800 persons in attendance August 20-24 and 2 days of pre-conference activities for the staff. Mr. Parris will return to Portland 2 weeks before the conference opens in 1967 but believes the local committee should be able to handle everything until then.

John Holley mentioned the Incentive Forums being held in Portland high schools for the parents of freshman and sophomore students in which the U.L.P. is involved along with representatives of business and industry.

Mrs. Johnson mentioned the forthcoming musical evening tentatively scheduled for January 27, 1966 at Portland State for the U.L.P. Membership Program. Mr. Moffatt and Mr. Cheney, among others, will be taking part in the program.

The meeting was adjourned.

Mary E. Anderson
Secretary